To: Talitha Kum Network and
General Superiors

The application is **now open** for the FIFTH TALITHA KUM LEADERSHIPS
TRAINING COURSE.

<h2 style="text-align:center">5th EDITION OF
TALITHA KUM LEADERSHIPS TRAINING COURSE
<u>APPLICATION FOR CANDIDATES</u></h2>

1. BACKGROUND

In the last seven years, four Leadership Courses to enhance the leadership skills of Talitha Kum members have been organized, involving **104** participants and more than 25 teachers, formators, and facilitators. The previous editions had different settings and specifics depending on the background conditions. The first edition was implemented in a hybrid form, alternating online and in-presence lectures; the second and third editions have been run entirely online because of the COVID outbreak. While the first two editions were delivered in English only, the third took up the challenge of offering translation into three languages (English, Spanish, and French), thus expanding the attendance by non-English speaking participants.

The last edition concluded on June 28, 2024. It was designed from the original program-combining online meetings and in-presence/residential phase in Nairobi (Kenya). The individual final thesis was introduced in the fourth edition as mandatory output for completing the course successfully.

The turning point of each edition was the *Group Project Work Phase*, in which the participants, divided into small working groups, planned, executed, and reported a concrete small-scale project on key priorities of Talitha Kum (advocacy, protection, prevention from human trafficking and exploitation) to put in practice and integrate their leadership capacities, learnings, and skills. The first two editions saw the collaboration of the Pontifical University Antonianum in Rome. The third and fourth editions also benefited from the engagement of the Tangaza University College in Nairobi.

To keep supporting Talitha Kum's leadership and impact, here we launch the Fifth Training Course for the Leaders of Talitha Kum, which will take advantage of the continued partnership of the **Tangaza University College** and the new collaboration with the **Pontifical University of the Holy Cross**, in Rome.
The Fifth **Talitha Kum Leaderships Training Course** will be offered in two languages (English and Spanish) to keep the diversity dynamic impact.

The Program plan for the 5th Edition Course is as follows:

August – September 2024 – Selection of Participants
October 25, 2024 – Official start of the course
October 2024 – March 2025 – Online Meetings / Trainings
March 22-29, 2025 - In-presence/ residential stage in Lima (Peru)
April 2025- July 2025 – Project Work Group
July 2025-September 2025 – Progress Report / Dissertations
September 2025 – Closing Stage of the Course

[See the general program of the course below.]

2. How to APPLY

Potential participants who intend to apply for the *Fifth Edition of the Training Course for the Leaders of Talitha Kum* must **fulfill the Google Form application at this link**:

<u>APPLICATION LINK - CLICK HERE</u>

SCAN this QR code:

Deadline no later than **<u>Monday August 26, 2024</u>**.

Note that besides personal and contact information, the following required documents must be uploaded as attachments:

- The candidate's updated *CV* (<u>required</u>);
- A *Letter of Endorsement* by your **General Superior** or appropriate delegate (lay participants are not required to upload this attachment);
- *A Letter of Endorsement* by the **Talitha Kum Network Coordinator** (lay people should upload this letter as well) <u>or</u> by the responsible **of the National Conference of Religious** (*as an alternative*)

- A signed Statement of Commitment (<u>required</u>) in which the candidate states the following:
  - ✓ Her/his motivation to attend the course;
  - ✓ Her/his being fluent in English or Spanish language;
  - ✓ Her/his firm commitment to attend the entire in-presence residential stage in Lima (Peru) on March 22-29, 2025;
  - ✓ Her/his willingness and availability to allocate the necessary time and effort to follow actively all the course's phases and initiatives;
  - ✓ Her/his firm commitment is to remain engaged in Talitha Kum for at least three years after the course ends.

3. Necessary Requirements and Selection Criteria

No more than 25 potential participants will be selected during the selection phase.

The first screening will be done according to the criteria and requirements then followed by **individual interview** (either in English or Spanish) for the final selection of the 25 participants.

The selected participants will absolutely have to match the following criteria:
A. _Be already involved (either directly or indirectly, as a member or partner) of Talitha Kum networks_ in their area of mission. This will have to be certified by the letter(s) of endorsement by the Superior and/or Network Coordinator the candidates will upload along with their candidature.
B. _Be absolutely certain to be able to attend the in-presence, residential meeting_ on **March 22-29, 2025** in Lima (Peru) for all its duration (apart from really unforeseeable events, of course).
C. _Be fluent in English or Spanish_ – as all the meetings, activities, materials, etc., will be in these two languages.
D. _Declare a commitment letter to remain engaged in Talith Kum's network and activities for at least three years after the course completion_. The declaration will be included in the signed Statement of Commitment the candidates will upload along with their application.
E. _Must be committed to the project group work and to accommodate the time requirements for the course's activities_, also to be stated in the signed Statement of Commitment the candidates will upload along with their application.

4. Commitment and Active Participation

A. Each selected participant for the course will be responsible for ensuring to attend all sessions on the schedule, **both online and onsite meetings** with maximum **3 justified absences** for the online meetings. Those who miss more than 3 online sessions and/or in-person training sessions **will be automatically withdrawn** from the leadership course.
B. Each selected participant is expected to access reliable internet connection.
C. Each selected participant commit her/himself to read or watch through the required materials carefully, and to actively participate in all the foreseen activities, as this is vital to successfully complete the training.
D. **Talitha Kum will cover all the course-related expenses**, including travel, food and accommodation for the residential training. No cost will be charged to the participants.

5. GENERAL COURSE DESCRIPTION

SELECTION PHASE: August – September 2024
Recruitment and selection of the participants.
- Receiving recommendation from regional and national Talitha Kum Networks also thanks the mediation of the TKICC, and through the Google Form application (link/QR-code above).
- Screening of the applications to shortlist the number of candidates.
- Online individual interview with the shortlisted candidates in English or Spanish language – during the month of September 2024.
- Finalize the list of the accepted participants and ensuing communications.

PHASE ONE: October 2024 – March 2025
Online Phase
- Official beginning of the Course: *October 25, 2024*
- *Strategic* thematic *online sessions:*
  - o The dates of the online thematic sessions will be 15 and 29 November 2024, 13 December 2024, 10 and 24 January 2025, 14 and 28 February 2025, 7 and 14 March 2025.
  - o All the online meetings will begin at 2 pm Rome (CET) time for two hours session. Note: early morning in Latin America.
  - o Topics: The phenomenon of Human Trafficking; Talitha Kum's Identity and Spirituality, Networking; Human rights and legislations about Human Trafficking; Leadership styles and skills; Advocacy, Prevention; Communication, Safeguarding, etc.

PHASE TWO: March 22-29, 2025

In-presence residential meeting in Lima (Peru).
- The participants will gather, along with the course coordinators and facilitators, in Lima (Peru) for a week of intense training and sharing.
- The meeting will be fully residential, with the following tasks:
    - o Discussion of theoretical contents into pedagogical approach.
    - o Practical sessions to put in practice the main contents and skills.
    - o Preparation and planning of Phase Three: *Project Group Work*

All the topics will be addressed through the lenses of Catholic Social Teaching, Gospel, Spirituality, and the Integral Ecology approach.

PHASE THREE: April – July 2025
Project Group Work, and monthly "learning pit-stops" (online) to facilitate the learning-by-doing approach.
- The core activity of this phase will be the implementation of the Projects elaborated during the residential (Peru) meeting.
    - o By mid-April: submission of the final version of the Project idea. (Format report form will be available to this purpose).
    - o By mid-June: submission of the progress report of the Project Work (Format report form will be available to this purpose).
    - o By the end of July: submission of the Final Report of the Project Work (Format report form will be available to this purpose), and organization of an online meeting for each group to present their project activities and outcomes.
- During the development of the Group Project Works, the participants will also gather for monthly "learning pit-stops" which will have the key role of constantly monitoring the progress of the project and, at the same time, reinforcing the leadership skills. The schedule of these gatherings will be shared in Lima (or earlier on, if feasible)

PHASE FOUR: August – September 2025
Dissertations, Closing Ceremony
- *After the Project Work Phase completion, the participants will have about six weeks to finalize their brief (15 pages) individual thesis (which they will be encouraged to begin much earlier during the course). The thesis will aim to reflect on the leadership experiences the participants will have had during the course and frame those experiences in a theoretical/practical context on leadership.*
- *Each thesis progress will be followed by a Tutor.*
- *Guidelines, a Template, and resource literature will be provided in advance by the course's coordinators.*
- *The deadline to deliver the final thesis is (fixed) on **September 21, 2025.***

*The Closing Ceremony (online) will be organized to deliver the official Certificates for the Fifth Edition of **Talitha Kum Leaderships Training Course** by the end of September 2025.*

Thank you!
Talitha Kum International Formation Team